

**MARIN COUNTY OFFICE OF EDUCATION
ADMINISTRATIVE/SUPPORT STAFF SALARY SCHEDULE
EFFECTIVE JULY 2018
FY 2018-2019**

| | POSITION TITLE | CONTRACT DAYS | | | | | |
|----|-----------------------------|---------------|---------|---------|---------|---------|---------|
| | | A | B | C | D | E | F |
| | | | I | II | III | IV | V |
| | | 233 | 223 | 213 | 203 | 193 | 183 |
| 1 | Deputy Superintendent I | 221,971 | 212,445 | 202,918 | | | |
| | Deputy Superintendent | 195,368 | 186,984 | 178,992 | | | |
| 2 | Assistant Superintendent I | 210,242 | 201,219 | 192,195 | | | |
| | Assistant Superintendent | 183,623 | 175,746 | 168,232 | | | |
| 3 | Assistant Superintendent | 171,901 | 164,523 | 157,490 | | | |
| | SELPA Director | 171,901 | 164,523 | 157,490 | | | |
| 4 | Asst. to the Superintendent | 163,970 | 156,932 | 150,224 | | | |
| 5 | Director | 156,023 | 149,327 | 142,945 | | | |
| 6 | Coordinator | 148,100 | 141,743 | 135,686 | 129,629 | | |
| | Administrative Assistant | 148,100 | 141,743 | 135,686 | 129,629 | | |
| 7 | Program Manager 3 | 140,159 | 134,144 | 128,410 | 122,677 | 116,944 | 111,213 |
| 8 | Program Manager 2 | 136,196 | 130,349 | 124,779 | 119,207 | 113,639 | 108,068 |
| 9 | Program Manager 1 | 132,516 | 126,829 | 121,142 | 115,734 | 110,325 | 104,918 |
| 10 | Assistant Program Manager 3 | - | - | 121,142 | 115,734 | 110,325 | 104,918 |
| | Psychologist 3 | - | - | 121,142 | 115,734 | 110,325 | 104,918 |
| | Outdoor Education Leader 3 | - | - | - | - | 110,325 | 104,918 |
| 11 | Assistant Program Manager 2 | - | - | 118,320 | 112,766 | 107,495 | 102,225 |
| | Psychologist 2 | - | - | 118,320 | 112,766 | 107,495 | 102,225 |
| | Outdoor Education Leader 2 | - | - | - | - | 107,495 | 102,225 |
| 12 | Assistant Program Manager 1 | - | - | 115,204 | 109,794 | 104,664 | 99,533 |
| | Psychologist 1 | - | - | 115,204 | 109,794 | 104,664 | 99,533 |
| | Outdoor Education Leader 1 | - | - | - | - | 104,664 | 99,533 |

The Superintendent/Governing Board will provide Health, Dental and Vision coverage in an amount not to exceed \$1,005 (Effective January 1, 2013) per employee, and \$1,105 (Effective October 1, 2018) per employee, per month for personnel hired prior to April 14, 1993 and working half time or more. Employees hired after April 14, 1993 working in part time positions of 50% or more, will receive prorated benefits; those working less than 50% will receive no fringe benefits.

At the beginning of the 15th, 18th, 20th, and 25th year of full time service with the Marin County Office of Education, employees will receive \$3,000, \$6,000, \$9,000 and \$12,000 respectively in addition to the salary effective July 1, 2007. Upon receipt of a longevity increment, an employee will move to the next longevity increment at the beginning of the 18th and 20th years of full-time service. For the purposes of this provision, uncompensated leaves for more than 25% of the work year will not be counted as a year of service, nor will it be considered a break in service. All leaves for which the employee receives compensation from MCOE will be counted as a period of service. These longevity payments will not be available to employees who work 50% or less.