

**MARIN COUNTY OFFICE OF EDUCATION
CLASSIFIED SERVICE SALARY STRUCTURE
CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION
2018-2019
EFFECTIVE JULY 1, 2018**

LABOR GRADE	POSITION TITLE	SALARY RANGE #	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
1	FOOD SERVICE ASSISTANT GENERAL CLERK II	24	16.12	16.92	17.77	18.66	19.59
2	FILM INSPECTOR INSTR. ASSISTANT/CHILD DEV.	26	16.92	17.77	18.66	19.59	20.58
3	BOOKING CLERK GENERAL CLERK I MEDIA CENTER CLERK OFFICE UTILITY WORKER	28	17.77	18.66	19.59	20.58	21.60
4	RECEPTIONIST CLERK	30	18.66	19.59	20.58	21.60	22.68
5	(VACANT)	32	19.59	20.58	21.60	22.68	23.82
6	ACCOUNT CLERK BRAILLIST CUSTODIAN/GROUNDSKEEPER DISTRIBUTOR/I.M.C. LIBRARY ASSISTANT	34	20.58	21.60	22.68	23.82	25.01
7	COOK PARAEDUCATOR/AUTO TECH. PARAEDUCATOR/GRAPHICS PARAEDUCATOR/REST. OCCUP. PARAEDUCATOR/SMALL ENG. PARAEDUCATOR/SPEC. ED. PARAEDUCATOR/SPEC. ED THERAPEUTIC LEARNING CENTER PARAEDUCATOR/BUSINESS OFFICE TECH. PARAEDUCATOR/VIDEO OCCUP. PARAEDUCATOR/WELDING TECH. ORG./VOLUNTEER SERVICES NATURALIST	36	21.61	22.69	23.82	25.01	26.27
8	ACCOUNTING TECHNICIAN GRAPHICS TECHNICIAN MAINTENANCE CUSTODIAN MEDIA TECHNICIAN OFFSET EQUIPMENT OPERATOR	38	22.69	23.82	25.01	26.27	27.58
9	INTERPRETER ADMINISTRATIVE SECRETARY	40	23.82	25.01	26.27	27.58	28.95
10	ACCOUNTING ASSISTANT SENIOR ADMINISTRATIVE SECRETARY	42	25.01	26.27	27.58	28.95	30.41
11	MAINTENANCE WORKER EXECUTIVE SECRETARY	44	26.27	27.58	28.95	30.41	31.92

12	(VACANT)	46	27.58	28.95	30.41	31.92	33.52
13	OCCUPATIONAL TRAINING ASSISTANT	48	28.95	30.41	31.92	33.52	35.20
14	IS SUPPORT TECHNICIAN BUSINESS EDUCATION LIAISON	50	30.41	31.92	33.52	35.20	36.96
15	(VACANT)	52	31.92	33.52	35.20	36.96	38.80
16	(VACANT)	54	33.52	35.20	36.96	38.80	40.75
17	IS SPECIALIST	56	35.20	36.96	38.80	40.75	42.78
18	(VACANT)	58	36.96	38.80	40.75	42.78	44.92
19	(VACANT)	60	38.80	40.75	42.78	44.92	47.16
20	(VACANT)	62	40.75	42.78	44.92	47.16	49.52
21	(VACANT)	64	42.78	44.92	47.16	49.52	52.00
22	OCCUPATIONAL THERAPIST	66	44.92	47.16	49.52	52.00	54.60

5% SHIFT DIFFERENTIAL APPLIED TO ALL PERMANENT FULL TIME POSITIONS WHEN NORMAL WORKDAY COMMENCES AFTER 3:00 P.M.

5% SHIFT DIFFERENTIAL APPLIED TO SECRETARIAL POSITIONS WHEN SPANISH TRANSLATION IS A BONA FIDE PROGRAM REQUIREMENT AS DETERMINED BY THE DEPUTY OR SUPERINTENDENT.

5% SHIFT DIFFERENTIAL APPLIED TO INSTRUCTIONAL ASSISTANTS/SPECIAL EDUCATION POSITIONS WHEN SIGN LANGUAGE COMPETENCE IS A BONA FIDE PROGRAM REQUIREMENT AS DETERMINED BY THE DEPUTY SUPERINTENDENT OF SPECIAL EDUCATION.

**MARIN COUNTY OFFICE OF EDUCATION
CLASSIFIED SERVICE SALARY STRUCTURE
CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION
2018-2019
EFFECTIVE JULY 1, 2018
(EXEMPT POSITIONS)**

LABOR GRADE	POSITION TITLE	SALARY RANGE #	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
1	LICENSED VOCATIONAL NURSE	46	27.58	28.96	30.40	31.92	33.52
2	(VACANT)	48	28.96	30.40	31.92	33.52	35.20
3	(VACANT)	50	30.40	31.92	33.52	35.20	36.96
4	(VACANT)	52	31.92	33.52	35.20	36.96	38.80
5	PHYSICAL THERAPIST	54	33.52	35.20	36.96	38.80	40.75
6	(VACANT)	56	35.20	36.96	38.80	40.75	42.78
7	(VACANT)	58	36.96	38.80	40.75	42.78	44.92
8	(VACANT)	60	38.80	40.75	42.78	44.92	47.17
9	(VACANT)	62	40.75	42.78	44.92	47.17	49.52
10	INFORMATION SYSTEMS ANALYST	64	42.78	44.92	47.17	49.52	52.00
11	(VACANT)	66	44.92	47.17	49.52	52.00	54.60
12	(VACANT)	68	47.17	49.52	52.00	54.60	57.33
13	(VACANT)	70	49.52	52.00	54.60	57.33	60.20
14	(VACANT)	72	52.00	54.60	57.33	60.20	63.21

CAREER SERVICE INCREMENT

CAREER SERVICE INCREMENTS, BASED ON DATE OF HIRE, SHALL BE PAID ALL BARGAINING UNIT MEMBERS ON THE FOLLOWING BASIS:

- TO \$ 80 PER MONTH, BEGINNING THE SIXTH (6TH) YEAR OF SERVICE AND INCREASING
- TO \$ 90 PER MONTH, BEGINNING THE SEVENTH (7TH) YEAR OF SERVICE AND INCREASING
- TO \$100 PER MONTH, BEGINNING THE EIGHTH (8TH) YEAR OF SERVICE AND INCREASING
- TO \$110 PER MONTH, BEGINNING THE NINTH (9TH) YEAR OF SERVICE AND INCREASING
- TO \$120 PER MONTH, BEGINNING THE TENTH (10TH) YEAR OF SERVICE AND INCREASING
- TO \$130 PER MONTH, BEGINNING THE ELEVENTH (11TH) YEAR OF SERVICE AND INCREASING
- TO \$140 PER MONTH, BEGINNING THE TWELFTH (12TH) YEAR OF SERVICE AND INCREASING
- TO \$150 PER MONTH, BEGINNING THE THIRTEENTH (13TH) YEAR OF SERVICE AND INCREASING
- TO \$160 PER MONTH, BEGINNING THE FOURTEENTH (14TH) YEAR OF SERVICE AND INCREASING
- TO \$170 PER MONTH, BEGINNING THE FIFTEENTH (15TH) YEAR OF SERVICE AND INCREASING
- TO \$180 PER MONTH, BEGINNING THE SIXTEENTH (16TH) YEAR OF SERVICE AND INCREASING
- TO \$190 PER MONTH, BEGINNING THE SEVENTEENTH (17TH) YEAR OF SERVICE AND INCREASING
- TO \$200 PER MONTH, BEGINNING THE EIGHTEENTH (18TH) YEAR OF SERVICE AND INCREASING
- TO \$210 PER MONTH, BEGINNING THE NINETEENTH (19TH) YEAR OF SERVICE AND INCREASING
- TO \$240 PER MONTH, BEGINNING THE TWENTIETH (20TH) YEAR OF SERVICE AND INCREASING
- TO \$250 PER MONTH, BEGINNING THE TWENTY-FIRST (21ST) YEAR OF SERVICE.
- TO \$260 PER MONTH, BEGINNING THE TWENTY-SECOND (22ND) YEAR OF SERVICE.
- TO \$270 PER MONTH, BEGINNING THE TWENTY-THIRD (23RD) YEAR OF SERVICE.
- TO \$280 PER MONTH, BEGINNING THE TWENTY-FOURTH (24TH) YEAR OF SERVICE.
- TO \$290 PER MONTH, BEGINNING THE TWENTY-FIFTH (25TH) YEAR OF SERVICE.
- TO \$300 PER MONTH, BEGINNING THE TWENTY-SIXTH (26TH) YEAR OF SERVICE.